

The Kuwaiti Graduates Development Program for the Banking Sector



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Refine Your Future

In collaboration with Kuwaiti banks and managed by the Institute of Banking Studies (IBS), the Central Bank of Kuwait, provides

ambitious Kuwaiti youth with the opportunity for distinctive, quality employment, training and qualification.

This training program, designed for fresh graduates, extends over a full year and provides graduates with the knowledge and skills that qualify them to join the field of banking and finance. The Kuwaiti Fresh Graduates Qualification Program constitutes a bridge between the academic educational stage and the actual labor market by combining theoretical and practical training, including work on the ground in institutions that enjoy the highest degree of professionalism. Such a bridge will enrich the participants' experience and prepare them to work efficiently and professionally in the proper places of need.



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أحد برامج

رؤية بنك الكويت المركزي والبنوك الكويتية
لتطوير الشباب الكويتي

The Kuwaiti Graduates Development Program for the Banking Sector

The Central Bank of Kuwait, in collaboration with Kuwaiti banks, and under the management of the Institute of Banking Studies, offers ambitious Kuwait youth the opportunity to qualify for distinctive, quality employment, training and qualification. The 10th Round is launched to qualify an elite batch of fresh graduates to work in the banking sector, commencing from March 2022 for a period of 12 months, to obtain professional training in local and international banks within the State of Kuwait and abroad, during the training period. The trainee also receives a monthly salary throughout the program period.

The certificate of this program is accredited by the London Institute of Banking and Finance, formerly known as “ifs University College”, one of the most prestigious international institutions in the banking and financial services arena.

How to apply:

Applications should be submitted during the period from Sunday, 19 September to Thursday, 4 November, 2021 from 8:00 a.m. to 1:30 p.m. through personal attendance at the headquarters of the Institute of Banking Studies at Mirqab Area, Abdullah Al-Mubarak Street, 6th floor, Phone No.: 22901100 Ext: 404 or Direct: 22901101.

Required Documents:

- Copy of the accredited academic certificate
- Copy of the Civil ID
- Copy of the citizenship certificate
- Recent personal photo

The applicant is required to be:

- Kuwaiti national.
- Holder of a recognized university degree according to the following details: priority for the majors of finance, economics, accounting, banking, with a GPA of no less than 3 points out of the 4 points system or its equivalent.
- No more than two years have elapsed since his/her graduation from the date of application.
- Shall not be employed by any other entity upon joining the program.
- Express consent to join the training and qualification program for a period of 12 months, including on-site training outside Kuwait.

Acceptance of the application does not mean joining the program, as the applicant must pass tests, meet criteria, and pass personal interviews for employment and training.

About the program:

The duration of the program is one year, during which graduates acquire the knowledge, skills, and attitudes necessary to start working in banking. The main components of the program include:

- **In-class Training:** aims to develop an integrated set of basic and specialized skills required for banking work.
- **Online Training:** includes a set of knowledge and skills that are preparatory or complementary to what will be covered by the training in the classroom.
- **Local On-Site Training:** includes periods of on-site training in Kuwaiti banks, with the aim of enabling participants to apply the acquired skills in the classroom.
- **External On-Site Training:** includes a period of training in international banks and financial institutions with the aim of getting acquainted with external banking practices and gaining international expertise.

Lectures are presented in English, except for courses whose content requires that they be presented in Arabic.