



Shape Your Future

Apply to the Kuwaiti Graduates Development Program

by the Kuwait Institute of Banking Studies (KIBS), ambitious Kuwaiti youth have the opportunity for quality training and employment in the banking sector.

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Designed for recent graduates, the Kuwaiti Graduates Development Program (KGDP) is about 12 months training program that provides trainees with the knowledge and skills needed to excel in a career in banking and finance. KGDP bridges the academic and labor market by combining theoretical and practical, hands-on professional training, factors that enrich trainees' experience as they prepare to launch into their careers in the banking and financial world.



The Kuwaiti Graduates Development Program for the Banking Sector

The Central Bank of Kuwait, in collaboration with Kuwaiti banks, and under the management of the Kuwait Institute of Banking Studies, offers ambitious Kuwait youth the opportunity to qualify for distinctive, quality employment, training and qualification.

The 12th Round is launched to qualify an elite batch of fresh graduates to work in the banking sector, commencing from May 2024 for a period of 12 months, to obtain professional training in local and international banks within the State of Kuwait and abroad, during the training period. The trainee also receives a monthly salary throughout the program period.

The certificate of this program is accredited by the London Institute of Banking and Finance, United Kingdom, one of the most prestigious international institutions in the banking and financial services arena.

How to apply:

Apply on Kafaaw website: kafaakw.org

Required Documents:

- Copy of the accredited academic certificate
- Copy of Higher Education Accreditation (For Private Universities)
- Copy of Transcript
- Copy of the Civil ID
- Copy of the citizenship certificate
- Recent personal photo

The applicant is required to be:

- Kuwaiti national.
- Holder of a recognized university degree according to the following details: priority for the majors of finance, economics, accounting, banking, with a GPA of no less than 3 points out of the 4 points system or its equivalent.
- No more than two years have elapsed since his/her graduation from the date of application.
- Shall not be employed by any other entity upon joining the program.
- Express consent to join the training and qualification program for a period of about 12 months, including on-site training outside Kuwait.

Acceptance of the application does not mean joining the program, as the applicant must pass tests, meet criteria, and pass personal interviews for employment and training.

About the program:

The duration of the program is about 12 months, during which graduates acquire the knowledge, skills, and attitudes necessary to start working in banking. The main components of the program include:

- **In-class Training:** aims to develop an integrated set of basic and specialized skills required for banking work.
- **Online Training:** includes a set of knowledge and skills that are preparatory or complementary to what will be covered by the training in the classroom.
- **Local On-Site Training:** includes periods of on-site training in Kuwaiti banks, with the aim of enabling participants to apply the acquired skills in the classroom.
- **External On-Site Training:** includes a period of training in international banks and financial institutions with the aim of getting acquainted with external banking practices and gaining international expertise.

Lectures are presented in English, except for courses whose content requires that they be presented in Arabic.