



Kuwaiti Graduates Development Program



Shape Your Future



Apply to the Kuwaiti Graduates Development Program

Application period: **October 5 - 23, 2025**
For details, please visit www.kafaakw.org

أحد برامج



رؤية بنك الكويت المركزي والبنوك الكويتية لتطوير الشباب الكويتي

Kuwaiti Fresh Graduates Qualification Program

An Outstanding Training and Employment Opportunity for Ambitious Kuwaiti Youth

This specialized training program for fresh graduates runs for approximately five months and aims to equip participants with the essential knowledge and skills to actively engage in the banking and financial sector.

The Kuwaiti Fresh Graduates Qualification Program serves as a vital link between the academic stage and the requirements of the job market by combining theoretical and practical training, which includes fieldwork experience within local banks.

This experience enriches the participants' expertise and hones their skills, preparing them to join the workforce efficiently and professionally, meeting the needs of the banking sector across its various fields.

Applicant Requirements:

- Must be a Kuwaiti national
- Hold a recognized university degree in one of the following specializations: Management and Banking Sciences, Economics, Accounting, Finance, or their equivalents, with a minimum graduation GPA of 3.0 or equivalent
- Graduated no more than two years prior to the application date
- Not currently employed by any other entity at the time of applying for the program
- Demonstrate a serious desire to join the program and commit to attending and participating fully for the full five months

Please note that submitting an application does not guarantee acceptance into the program, as candidates must pass a series of evaluations, criteria, and personal interviews related to the training and employment processes.

Program Overview:

The program extends over approximately five months, during which participants receive essential knowledge, skills, and guidance necessary for working in the banking sector through the following components:

- **In-Class Training:** A comprehensive curriculum covering fundamental and specialized skills required for banking work.
- **Local Field Training:** In partnership with local and Kuwaiti banks, participants apply the skills learned in the classroom in real workplace settings.
- **Individual Career Coaching:** Provides personal support to each participant to help develop professional goals and enhance readiness for the job market.
- **Career Mentoring:** Offers participants the opportunity to learn from experienced banking professionals, contributing to their professional development and expanding their networks within the sector.
- **Graduation Project:** Participants complete a practical applied project at the end of the program that demonstrates their deep understanding of banking challenges and their ability to think analytically and propose solutions.

Lectures are delivered in English, with some required content provided in Arabic.

Kuwaiti Fresh Graduates Qualification Program for the Banking Sector

This qualification and training program is offered by the Central Bank of Kuwait, in collaboration with Kuwaiti banks and the Kuwait Institute of Banking Studies, to support and empower Kuwaiti university graduates. The program targets fresh graduates to prepare them for work in the banking sector. The 13th edition of the program will start in November 2025 and lasts up to five months. Trainees receive intensive, specialized training to prepare them for employment in Kuwait's banking sector, and will receive a monthly financial allowance after successfully completing the first phase (qualification phase).

The program is accredited by several reputable international institutions in banking and finance, reflecting its quality and alignment with global professional standards in the sector.

Program Stages:

- **Phase One:** Enable phase (3 weeks)
In-class training
- **Phase Two:** Empower phase (17 weeks)
In-class training, field training, career mentoring, and individual coaching

Employment is guaranteed after successfully completing the first and second phases of the program

How to Apply:

Applications are submitted via the electronic portal for the Kafa'a Initiative:

[Kafaakw.org](https://kafaakw.org)

Required Documents:

- Copy of the accredited academic degree
- Copy of higher education accreditation (for private university graduates)
- Transcript of records
- Curriculum Vitae (CV)
- Copy of civil ID
- passport copy
- Recent personal photo
- Copy of Kuwaiti citizenship
- Certificate of Employment Registration – the public institution for social security
- Disability Certificate -issued by the Public Authority for Disabled Affairs (if available)
- Criminal record – ministry of interior
- Certificate of completion of national military service, or deferment, exemption, or exclusion from it in accordance with the provisions of Law No. (20/2015), for males born on or after 10/5/1999